

The agency employing a first year registered nurse is required to submit a registration of interest to the Director of Nursing office. On meeting the pre-determined criteria, the WDHB provides funding and resources to the setting to support the First Year Registered Nurse

CERTIFICATION

At the completion of the programme, the First Year Registered Nurse will be awarded a Certificate of Attainment. The following criteria must be met:

- Attain competencies identified in the PDRP programme outline
- Participate in satisfactory performance review (appraisal) at 12 and 40 weeks
- Attend and contribute to study days, completing requirements as indicated
- Complete Professional Development Programme (Level 2) Competent Registered Nurse Portfolio.

ADDITIONAL INFORMATION

The Director of Nursing and Nurse Coordinator NETP Expansion Programme provide strategic oversight.

WDHB Nurse Educators:

- Assist you to evidence competencies
- Support you through a range of activities in order to integrate theory and practice
- Assist you in your ongoing career development and planning

Further Inquiries can be directed to:

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NURSING ENTRY TO PRACTICE EXPANSION PROGRAMME



**Nursing & Midwifery
Wairarapa DHB**

PROGRAMME AIMS

The aim of the Nursing entry to Practice programme is to achieve the National Entry to Practice Programme vision (2005):

‘New Zealand nursing graduates enthusiastically commencing their careers in New Zealand: well supported, safe, skilled and confident in their clinical practice; equipped for further learning and professional development; meeting the needs of health and disability support service users and employers; and building a sustainable base for the New Zealand registered nursing workforce into the future’.

PROGRAMME CONTENT

1. The Nursing Entry to Practice Expansion Programme commences with a 5 day induction programme at the WDHB
2. Supernumery time for orientation to the PHC practice setting with a designated preceptor follows this induction programme. Over this time the First Year Registered Nurse assumes increasing responsibility for the preceptor’s case load.

3. The First Year Registered Nurse continues to be supported by a preceptor and the NetP Nurse Coordinator and WDHB education team
4. The WDHB Professional Development and Recognition Programme for Nurses is the framework used to assist the first year registered nurse to attain Level 2 (Competent) Registered Nurse competencies.

PROGRAMME DURATION

The Nursing Entry to Practice Programme will be completed over a maximum of 12 months. Newly registered nurses will be employed a minimum of 0.8 FTE. Nursing practice experience of 44 weeks is inclusive of supernumerary time and exclusive of annual leave entitlements

The programme includes 12 study days in total, including the induction programme. The WDHB provide 5 core study days; cardiac, wound care, diabetes, respiratory and pain management. The first half hour of these days is allocated for support of the participants PDRP portfolio development and practice reflection. NETP Programme participants are welcome to access additional WDHB staff training programme study days with the support of their employer, however, release time is provided for only 2 additional study days on the NETP programme.

ELIGIBILITY

In order to be eligible for the programme the first year registered nurse will:

- Have a nursing degree from a three year New Zealand nursing programme accredited by the Nursing Council of New Zealand (NCNZ)
- Have registration with NCNZ within the Registered Nurse Scope of Practice
- Be a New Zealand citizen or permanent resident
- Have a current annual practicing certificate, with no restrictions
- Have employment no less than 0.8 FTE with the organisation/ agency
- Not have practised as a nurse for longer than six months before commencing on the programme